## **ENVIRONMENTAL POLICY**

Gärsnäs AB develops, manufactures and renovates furniture of high quality, design and durability together with well-known designers and experienced staff. We consider active environmental work a self-evident part of all company processes and strive to become circular by 2030.

- We will work for circular furniture flows with a high degree of reuse and recycled material to minimize waste along the entire value chain.
- We will design, manufacture, and sell sustainable furniture with a long lifespan, low environmental and climate impact, and where the products and materials can be easily recycled and refurbished.
- We will develop circular furniture offers and, whenever possible, advocate refurbishing our products over new purchases.
- Our premises shall run on renewable energy, and we shall reduce the consumption of fossil fuels from our transport throughout the value chain.
- We will promote local suppliers as much as possible to reduce emissions from transport, increase transparency in the value chain, and create good conditions for collaborations between local actors.
- When purchasing materials and chemicals, we shall choose alternatives that, as far as
  possible, have a low environmental and climate impact and make possible circular furniture
  flows.
- We shall prevent emergencies and pollution by safely managing chemicals and regularly maintaining machines, premises, and equipment to protect our environment.
- We shall constantly improve our environmental work and follow laws and other requirements to improve our environmental performance.
- Every employee at Gärsnäs AB shall undergo basic environmental training.

Magnus Eriksson, CEO

2023-11-20

Gärsnäs